

Southern University Board of Supervisors

Saturday, August 23, 2014

2nd Floor, JS Clark Administration Building

Southern University and A&M College

Baton Rouge, Louisiana

Minutes

The meeting of the Board of Supervisors was convened by the Chairwoman, Atty. Bridget A. Dinvaut. The invocation was given by Rev. Joe R. Gant.

Present

Atty. Bridget A. Dinvaut - Chairwoman

Rev. Joe R. Gant, Jr. - Vice-Chairman

Atty. Murphy F. Bell, Jr.

Mr. Calvin W. Braxton, Sr.

Atty. Tony M. Clayton

Atty. Walter C. Dumas

Mr. Willie E. Hendricks

Dr. Eamon M. Kelly

Mr. Myron K. Lawson

Mr. Mike A. Small

Mrs. Ann A. Smith

Dr. Leon R. Tarver II

Rev. Samuel C. Tolbert, Jr.

Absent

Mr. Raymond M. Fondel, Jr.

Mr. Darren G. Mire

University Personnel Attending

System President Ronald Mason, Jr.

Chief of Staff Evola Bates

System Vice Presidents Kevin Appleton, Tony Moore and Monique Guillory-Winfield

Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Leodrey Williams (SUAREC),

Freddie Pitcher (SULC) and Interim Chancellor Flandus McClinton, Jr. (SUBR)

Board Counsel

Atty. Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Rev. Gant, seconded by Mr. Lawson, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Dr. Thomas Miller, SUBR Faculty Senate President, spoke in opposition of 5C. Extension of SU System President Contract, asking immediate termination of President Mason.

Chairwoman Dinvaut asked Dr. Miller to explain to the Board what the Faculty Senate is and how he became President.

Dr. Miller stated the Faculty Senate has been in existence for more than thirty (30) years, founded by Dr. William Moore. He also stated that SUBR faculty members have a charter that requires for every college to elect one (1) senator for every sixteen (16) faculty members and SUBR have approximately two hundred forty (240) faculty members.

Continuing, Dr. Miller stated that an election was held and more than seventy percent (70%) of the faculty members participated and the persons that were elected, were elected by a majority of votes of sixty percent (60%).

The following persons spoke in opposition of 5C. Extension of SU System President Contract, with an overall concern of the on-line program, campus leadership, lack of fundraising and the lack of understanding for share governance for faculty members involvement.

Dr. Ray Smith, SUBR Professor
Dr. Albert Samuel, SUBR Professor
Dr. Diola Bagayoko, SUBR Professor

AGENDA ITEM 5: ACTION ITEMS

A. Minutes of the July 25, 2014 regular meeting of the Board of Supervisors

On motion of Rev. Gant, and seconded by Mrs. Smith, the following resolution was approved.

Motion carried unanimously

RESOLVED by the Board of Supervisors for Southern University that the minutes of the Board's regular meeting of July 25, 2014 be and it is hereby approved.

B. Committee Reports and Recommendations

On motion of Mrs. Smith, seconded by Dr. Tarver, the following resolutions were approved.

Motion carried unanimously.

1.) Academic Affairs Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that SUBR's Administration Letter of Intent to develop a new academic program, Master of Arts in Urban Education Leadership in the College of Education be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the request to approve the Substance Abuse Academic Program Changes at Southern University at New Orleans, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the request to approve the Doctor of Social Work (D.S.W.) Full Proposal, in the department of the School of Social Work at Southern University at New Orleans, effective, Fall 2015 be and it is hereby approved.

2.) Personnel Affairs Committee

On motion of Rev. Tolbert, seconded by, Mrs. Smith, a motion was offered to approve Action Item 5B-2 Personnel Affairs Committee report and recommendation.

Rev. Gant, offered a substitution motion to remove Item 5C-3: Performance Evaluation of Southern University Campus Chancellors - Chancellor Freddie Pitcher, SULC.

Atty. Clayton stated that it was improper to offer a substitute motion when the motion has been voted on.

Continuing, Atty. Clayton suggested that the Board listen to the recorder to get clarification on the motion.

On motion of Rev. Gant, seconded by Dr. Tarver the Board recessed so Atty. Woods could listen to the recording of the minutes for clarification.

-RECESSED-
-RECONVENTION-

Roll call was taken to reconvene the meeting: Dinvaut, Gant, Clayton, Dumas, Hendricks, Kelly, Lawson, Small, Smith, Tarver, and Tolbert.

Atty. Woods stated that there was no call for the vote for the motion to approve Action Item 5B-2 Personnel Affairs Committee.

Atty. Bell and Mr. Braxton reentered the meeting.

Rev. Tolbert offered a motion, seconded by Atty. Clayton to approve Personnel Affairs Committee report and recommendation.

A substitution motion was offered by Rev. Gant, seconded by Mr. Lawson to approve the Personnel Affairs Committee report and recommendation with the exception of Item 5C-3: Performance Evaluation of Southern University Campus Chancellors - Chancellor Freddie Pitcher, SULC.

Rev. Gant withdrew his substitute motion and offered another motion not to accept President Mason's recommendation to extend Chancellor Freddie Pitcher's employment contract for six (6) months.

Rev. Tolbert withdrew his original motion, offered a new motion to accept the Personnel Affairs Committee report and recommendation with the exception of Item 5C-3: Performance Evaluation of Southern University Campus Chancellors - Chancellor Freddie Pitcher, SULC.

Atty. Woods suggested that the Board approve each action items individually on the Personnel Affairs Committee report and recommendations.

5A. Approval of Personnel Action on Positions, greater than \$60,000

On motion of Rev. Gant, seconded by Dr. Tarver the following resolution was approved:

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the Administration's recommendation for approval of positions with salaries greater than \$60,000, be and they are hereby approved.

Dawson T. Odums	Head Football Coach, SUBR Continuation	\$175,000
Chennis C. Berry	Assistant Football Coach, SUBR Continuation	\$70,000
Roman Banks	Head Men's Basketball Coach, SUBR Continuation	\$165,000
LaSandra Pugh	Head Women's Basketball Coach, SUBR Continuation	\$100,800
Roger Cadour	Head Baseball Coach, SUBR Continuation	\$106,250

Carl R. Gant	Sr. System Administrator (Information Tech) SUBR Continuation	\$73,000
Debora D. Frost	Manager of Helpdesk Services (Information Tech), SUBR Continuation	\$63,000
Samuel Washington	Director - CEES, SUBR Continuation	\$85,000
Urban Wiggins	Director of PAIR, SUBR New Appointment	\$95,000
Linda Early Brown	Director, SU Cooperative Extension, SUAREC Continuation	\$71,500
Vanessa Leggett	Academic Outreach Director/Connect Liaison, SUSLA New Appointment	\$65,000
Tiffany W. Varner	Interim Dean (School of Nursing), SUSLA Replacement	\$80,000
Veronica D. McEachin	Director of Elearning (Academic Affairs), SUSLA Replacement	\$60,000
Uchenna Nwabueze	Associate Professor (Business Administration), SUNO Replacement	\$90,000
Haitham Eid	Interim Director/Asst. Professor (Museum Studies), SUNO	\$60,000

5B: Approval of Leave of Absence

On motion of Mr. Braxton, seconded by Atty. Dumas, the following resolutions were approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the approval of Leave of Absence with pay for Linda Fowler, Professor at Southern University - Law Center be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the approval of Leave of Absence with pay for Winston Reddick, Professor at Southern University - Law Center be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the approval of Leave of Absence without pay for Byron C. Williams, Executive Counsel to the President, for the Southern University System, effective August 28, 2014 - November 6, 2014, be and it is hereby approved.

5C: Performance Evaluation of Southern University Campus Chancellor

On motion of Rev. Gant, seconded by Mr. Lawson the following resolution was approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that Chancellor Ray Belton at Southern University - Shreveport performance evaluation and employment contract for thirty (30) months, beginning January 1, 2015 and ending June 30, 2017 be and it is hereby approved.

On motion of Mr. Braxton, seconded by Mr. Lawson the following resolution was approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that Chancellor Victor Ukpolo at Southern University at New Orleans performance evaluation and employment contract for thirty (30) months, beginning January 1, 2015 and ending June 30, 2017 be and it is hereby approved.

On motion of Atty. Clayton, seconded by Atty. Bell the following resolution was approved.

Motion carried. Roll call vote: 10 yeas: Bell, Braxton, Clayton, Hendricks, Kelly, Lawson, Small, Smith, Tarver and Tolbert; 2 nays: Dinvaut and Gant; 1 abstention: Dumas

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that Chancellor Freddie Pitcher at Southern University - Law Center performance evaluation and employment contract for six (6) months, beginning January 1, 2015 and ending June 30, 2015 be and it is hereby approved.

On motion of Mr. Lawson, seconded by Rev. Tolbert the following resolution was approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that Chancellor Leodrey Williams at Southern University Research and Agricultural Center performance evaluation and employment contract for six (6) months, beginning January 1, 2015 and ending June 30, 2015 be and it is hereby approved.

On motion of Atty. Bell, seconded by Mr. Hendricks the following resolutions were approved.

Motion carried unanimously.

3.) **Finance Committee**

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance Committee, that the approval of the Operating Budgets, System wide be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance Committee, that the approval of the 2014-2015 Athletic Budget for Southern University - Shreveport be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance Committee, that the approval of the 2014-2015 Athletics Intercollegiate Operating Budgets for Southern University - Baton Rouge be and it is hereby approved.

4.) Facilities and Property Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Facilities and Property Committee, that the 2015-2016 Capital Outlay Budget and Five Year Capital Outlay Plan for the Southern University System be and it hereby approved.

5.) Athletics Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that the contract between SUBR and Ms. LaSandra Pugh, Head Women's Basketball Coach, for a three (3) year term beginning July 1, 2014 and continuing through June 30, 2017 an annual base salary of \$110,800, plus additional remunerations as described in the agreement be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that the contract between SUBR and Mr. Jeffrey Conyers, Head Women's Tennis Coach, for a two (2) year term beginning July 1, 2014 and continuing through June 30, 2016 an annual base salary of \$47,000, plus additional remunerations as described in the agreement be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that the contract between SUBR and Mr. Roger Cador, Head Baseball Coach, for a two (2) year term beginning July 1, 2014 and continuing through June 30, 2016 an annual base salary of \$125,000, plus additional remunerations as described in the agreement be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that the contract between SUBR and Mr. Roman Banks, Head Men's Basketball Coach, for a six (6) year term beginning July 1, 2013 and continuing through April 30, 2020 an annual base salary of \$180,000, plus additional remunerations as described in the agreement be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that the 2014-2015 Athletic Budget for Southern University - Shreveport be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that the 2014-2015 Athletics Intercollegiate Operating Budgets for Southern University - Baton Rouge be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that a \$2.00 convenience fee for each ticket sold at Southern University - Baton Rouge Ticket Office for road football games be deferred at it next Board meeting be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that the 2014-2015 New Parking Plan for Home Football games at Southern University - Baton Rouge be and it is hereby approved.

AGENDA ITEM 5C. Extension of SU System President Contract
(Executive session may be required)

On motion of Rev. Gant, seconded by Mr. Lawson, the Board convened into executive session to discuss the extension of Southern University System President, Ronald Mason's employment contract.

Mr. Frazer entered the meeting.

-EXECUTIVE SESSION-

-OPEN SESSION-

On motion of Rev. Gant, seconded by Mr. Braxton, the Board reconvened into open session.

On motion of Mr. Lawson, seconded by Rev. Tolbert, a motion was made to extend System President Ronald Mason's employment contract for one (1) year.

Dr. Kelly asked for clarification, why a motion is being made when President Mason indicated that he would not accept an extension of his employment contract.

Responding, Rev. Tolbert stated that President Mason submitted a letter to the Board stating that he would not accept an extension of his employment contract beyond June 30, 2015, contingent upon certain conditions.

Continuing, Rev. Tolbert stated that if the conditions were met, Dr. Mason would accept an extension of his employment contract.

Responding, Dr. Mason stated that if the motion passes, he would not accept an extension of his employment contract.

Motion failed. Roll call vote: 4 yeas: Hendricks, Kelly, Small and Smith; 9 nays: Bell, Dinvaut, Gant, Braxton, Clayton, Dumas, Frazer, Lawson and Tolbert; 1 abstention: Tarver

AGENDA ITEM 5D. Approval of Salary for Interim Director of Bands, SUBR

On motion of Atty. Clayton, seconded by Atty. Dumas, the following resolution was approved.

Motion carried unanimously.

Mrs. Smith asked the Administrators to conduct a feasibility study of salaries and position system-wide. She also asked that they form a committee to study salaries and receive input from the faculty and staff.

Continuing, Mrs. Smith was in disagreement in holding a national search for the SUBR Director of Bands. She suggested that they advertise for the position.

RESOLVED by the Board of Supervisors for Southern University, that the proposed salary of \$61,500 effective July 1, 2014 for the Interim Director of Bands, Nathan Haymer at Southern University - Baton Rouge be and it is hereby approved.

AGENDA ITEM 5E: Approval of Request Updates to the State LaCarte Travel Card Policy

On motion of Mr. Lawson, seconded by Mr. Braxton, the following resolution was approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, that the Requested Updates to the State LaCarte Travel Card Policy for the Southern University System and Campuses be and it is hereby approved.

AGENDA ITEM 5F: Resolutions

On motion of Mr. Lawson, seconded by Atty. Clayton, the following resolution was approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, that the resolution of condolences to the families named below, be and they are hereby approved.

- The Jewel Limar Prestage Family
- The Patricia Wellington Thomas Family
- The Odell Montgomery Family

Atty. Clayton requested that the Board present a resolution to SUBR Professor Diola Bagayoko, commemorating him for being a premier professor.

Mr. Lawson requested that the Dr. Jewel L. Prestage be memorialize on the SUBR campus and that the System President Ronald Mason and SUBR Interim Chancellor, Flandus McClinton provide to the Board at its next meeting the commemorating of Dr. Prestage.

AGENDA ITEM 6: INFORMATIONAL ITEMS

A. SU Board of Supervisors GRAD Act Performance Committee

Chairwoman Dinvaut stated that the Board of Regents requested that the Southern University Board of Supervisors form a special committee for the GRAD Act to work with them to help the University strengthen their performance. Chairwoman Dinvaut also stated that the Committee will be chaired by Rev. Gant.

B. System President's Report

President Mason introduced, Mr. Alfred E. Harrell, Executive Director for the Southern University System Foundation, who highlighted on the following progress Southern University System foundation has made in the following areas:

- Fundraising
- Million Dollar March
- Marketing
- Endowed Professorship Scholarship
- 1880 Society

C. Campus Report

Reports submitted by the Campus Chancellors are on file in the Board's Office for review.

Chancellor Ukpolo thanked Mr. Braxton for giving a check in the amount of \$1,000 to a student at Southern University at New Orleans.

Chancellors Leodrey Williams and Freddie Pitcher thanked the Board of Supervisors for their six months extension on their employment contract.

Mr. Lawson announced that Mr. Braxton was named in the top 100 African American Car Dealership and that he also donated a truck to SUBR Athletics Department.

AGENDA ITEM 7: OTHER BUSINESS

Atty. Dinvaut announced that she will form a search committee for the President or President/Chancellor positions.

AGENDA ITEM 8: ADJOURNMENT

On motion Rev. Tolbert, the meeting was adjourned.

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Academic Affairs Committee
Friday, August 22, 2014
Board of Supervisors' Meeting Room
2nd Floor J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

Minutes

The meeting of the Academic Affairs of the Southern University Board of Supervisors was convened by Chairman Dr. Leon Tarver. The invocation was given by Rev. Gant.

PRESENT

Dr. Leon R. Tarver II – Chair
Mrs. Ann A. Smith – Vice Chair
Atty. Tony M. Clayton
Rev. Joe R. Gant, Jr.
Mr. Willie E. Hendricks
Dr. Eamon M. Kelly
Rev. Samuel C. Tolbert, Jr.
Atty. Bridget A. Dinvaut – Ex Officio

ABSENT

Mr. Mike A. Small

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Chief of Staff Evola Bates
System Vice Presidents Monique Guillory- Winfield, Kevin Appleton, and Tony Moore
Interim Chancellor Flandus McClinton (SUBR), Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Freddie Pitcher (SULC), and Leodrey Williams (SUAREC)

BOARD COUNSEL

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Rev. Gant, seconded by Dr. Kelly, the agenda was adopted as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Dr. Thomas Miller, President of SUBR Faculty Senate spoke on Action Item 5A. He stated that he think it is a program that will set an example for schools all around the country and recommends that the board approves item 5A. He also invited all board members to come visit them in their colleges. Dr. Miller thanked Atty. Bell for coming to speak with faculty in the College of Social Behavior and Sciences.

AGENDA ITEM 5: ACTION ITEMS

A. Letter of Intent to develop new Academic Program – Master of Arts in Urban Education Leadership in the College of Education, SUBR

On motion of Rev. Gant, seconded by Atty. Dinvaux, the Academic Affairs Committee approved, and so recommends to the Board, authorization for the Letter of Intent to develop new Academic Program – Master of Arts in the Urban Education Leadership in the College of Education at Southern University Baton Rouge.

B. Approval of Substance Abuse Academic Program Changes, SUNO

On motion of Dr. Kelly, seconded by Rev. Gant, the Academic Affairs Committee approved and so recommends to the Board, authorization to Southern University at New Orleans for Substance Abuse Academic Program Name Changes.

C. Approval of D.S. W. Full Proposal, School of Social Work, SUNO

On motion of Rev. Gant, seconded by Mr. Hendricks, the Academic Affairs Committee approved and so recommends to the Board, authorization of D. S. W. Full Proposal, for the School of Social Work at Southern University at New Orleans.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Rev. Gant, the meeting was adjourned.

Personnel Affairs Committee
Friday, August 22, 2014
Board of Supervisors' Meeting Room
2nd Floor J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

Minutes

The meeting of the Personnel Affairs Committee of the Southern University Board of Supervisors was convened by Chairman, Atty. Murphy F. Bell, Jr.

PRESENT

Atty. Murphy F. Bell, Jr. – Chairman
Mr. Darren G. Mire – Vice- Chairman
Rev. Joe. R. Gant, Jr.
Mr. Willie E. Hendricks
Dr. Eamon M. Kelly
Mrs. Ann A. Smith
Atty. Bridget A. Dinvaut – Ex Officio

ABSENT

Mr. Mike A. Small

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Chief of Staff Evola Bates
System Vice Presidents Monique Guillory- Winfield, Kevin Appleton, and Tony Moore
Interim Chancellor Flandus McClinton (SUBR), Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Freddie Pitcher (SULC), and Leodrey Williams (SUAREC)

BOARD COUNSEL

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Dr. Kelly, seconded by Rev. Gant, the agenda was adopted as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Sonya Hester, Associate Professor and Faculty Senate President at SUSLA. Ms. Hester expressed personal concerns about combining of Academic and Student Affairs and the concerns of faculty members regarding some of their buildings. She reported on the engaging of Chancellor Belton and administration. She stated in order to create and sustain good successful

Faculty, we cannot effectively function independently of administration and administration cannot function independently of faculty.

Mr. Myron Lawson entered

AGENDA ITEM 5: ACTION ITEM

A. Approval of Personnel Action on Positions greater than \$60,000.

1. William Broussard	<u>Director of Athletics, SUBR</u> Continuation	\$115,000
2. Dawson T. Odums	<u>Head Football Coach, SUBR</u> Continuation	\$175,000
3. Chennis C. Berry	<u>Assistant Football Coach, SUBR</u> Continuation	\$70,000
4. Roman Banks	<u>Head Men's Basketball Coach, SUBR</u> Continuation	\$165,000
5. LaSandra Pugh	<u>Head Women's Basketball Coach, SUBR</u> Continuation	\$100,800
6. Roger Cador	<u>Head Baseball Coach, SUBR</u> Continuation	\$106,250
7. Carl R. Grant	<u>Sr. Systems Administrator (Div. of Information Tech), SUBR</u> Continuation	\$73,000
8. Debora D. Frost	<u>Manager of Helpdesk Services, (Div. of Information Tech), SUBR</u> Continuation	\$63,000
9. Samuel Washington	<u>Director – CEES, SUBR</u> Continuation	\$85,000
10. Urban Wiggins	<u>Director of PAIR, SUBR</u> New Appointment	\$95,000
11. Linda Early Brown	<u>Director, SU Cooperative Extension, SUAREC</u> Continuation	\$71,500
12. Vanessa Leggett	<u>Academic Outreach Director/Connect Liaison, SUSLA</u> New Appointment	\$65,000
13. Tiffany W. Varner	<u>Interim Dean (School of Nursing), SUSLA</u> Replacement	\$80,000
14. Veronica Douglas McEachin	<u>Director of ELearning (Academic Affairs), SUSLA</u> Replacement	\$60,000
15. Uchenna Nwabueze	<u>Associate Professor (Business Administration), SUNO</u> Replacement	\$90,000
16. Haitham Eid	<u>Interim Director/Asst. Professor (Museum Studies), SUNO</u> Replacement	\$60,000

On motion of Mrs. Smith, seconded by Mr. Hendricks, the Personnel Affairs Committee approved and so recommended to the Board, Personnel Action on Positions greater than \$60,000.

Motion carried unanimously.

B. Approval of Leave of Absence

WITH PAY

- 1. Linda Fowler, Professor, SULC**
- 2. Winston Reddick, Professor, SULC**

On motion of Rev. Gant, seconded by Dr. Kelly, the Personnel Affairs Committee approved and so recommended to the Board, leave of absence for Linda Fowler and Winston Reddick, Professors at the Southern University Law Center.

Motion carried unanimously.

WITHOUT PAY

- 1. Byron C. Williams, Executive Counsel to the President, SUS**

On motion of Rev. Gant, seconded by Mr. Hendricks, the Personnel Affairs Committee approved and so recommended to the Board, leave without pay for Byron C. Williams, Executive Counsel to the President for Southern University System.

Motion carried unanimously.

C. Performance Evaluation of Southern University Campus Chancellors *(Executive session may be required)*

- 1. Chancellor Ray Belton, SUSLA**

On motion of Rev. Gant, seconded by Dr. Kelly, the Personnel Affairs Committee convened into executive session to review the performance evaluation of Southern University at Shreveport, Louisiana, Chancellor Ray Belton.

Motion carried unanimously.

- EXECUTIVE SESSION -
- OPEN SESSION -

Chairman Bell announced that the Board took no actions during its executive session.

On motion of Rev. Gant second by Atty. Dinvaut, the Personnel Affairs Committee reconvened into open session.

Dr. Mason recommended that Chancellor Ray Belton contract be extended for thirty (30) months to June 30, 2017.

On motion of Mr. Hendricks, seconded by Rev. Gant, the Personnel Affairs Committee accepted Dr. Mason's recommendation to extend Chancellor Ray Belton's contract to June 30, 2017.

Motion carried unanimously.

2. Chancellor Victor Ukpolo, SUNO

On motion of Rev. Gant, seconded by Mrs. Smith, the Personnel Affairs Committee convened into executive session to review the performance evaluation of Southern University at New Orleans, Chancellor Victor Ukpolo.

Motion carried unanimously.

- EXECUTIVE SESSION -
- OPEN SESSION -

Chairman Bell announced that the Board took no actions during its executive session.

On motion of Rev. Gant second by Mrs. Smith, the Personnel Affairs Committee reconvened into open session.

Dr. Mason recommended Chancellor Victor Ukpolo's contract be extended for thirty (30) months to June 30, 2017.

On motion of Rev. Gant, seconded by Mr. Hendricks, the Personnel Affairs Committee accepted the Dr. Mason's recommendation to extend Chancellor Victor Ukpolo's contract to June 30, 2017.

Motion carried unanimously.

3. Chancellor Freddie Pitcher, SULC

On motion of Rev. Gant, seconded by Mrs. Smith, the Personnel Affairs Committee convened into executive session to review the performance evaluation of the Southern University Law Center, Chancellor Freddie Pitcher.

Motion carried unanimously.

- EXECUTIVE SESSION -
- OPEN SESSION -

Chairman Bell announced that the Board took no actions during its executive session.

On motion of Rev. Gant second by Hendricks, the Personnel Affairs Committee reconvened into open session.

Dr. Mason recommended that Chancellor Pitcher's contract be extended through June 30, 2015.

On motion of Dr. Kelly, seconded by Mr. Hendricks, the Personnel Affairs Committee accepted Dr. Mason's recommendation to extend the Southern University Law Center Chancellor Freddie Pitcher's contract to June 30, 2015.

Roll call vote: Yeas – Bell, Hendricks, Kelly, Smith
Nays – Gant, Dinvaut ; Abstention - none

Motion carried.

4. Chancellor Leodrey Williams, SU Ag Center

On motion of Rev. Gant, seconded by Mrs. Smith, the Personnel Affairs Committee convened into executive session to review the performance evaluation of Southern University Agriculture Center Chancellor Leodrey Williams.

Motion carried unanimously.

- EXECUTIVE SESSION -
- OPEN SESSION –

Chairman Bell announced that the Personnel Affairs Committee took no actions during its executive session.

On motion of Rev. Gant second by Mrs. Smith, the Personnel Affairs Committee reconvened into open session.

Dr. Mason recommended that Chancellor Leodrey Williams contract be extended to June 30, 2015.

On motion of Mrs. Smith, seconded by Rev. Gant, the Personnel Affairs Committee accepted Dr. Mason's recommendation to extend the Southern University Agriculture Center Chancellor Leodrey Williams' contract to June 30, 2015.

Motion carried unanimously.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Rev. Gant, the meeting was adjourned.

Finance Committee
Friday, August 22, 2014
Board of Supervisors' Meeting Room
2nd Floor J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

Minutes

The meeting of the Finance Committee of the Southern University Board of Supervisors was convened by Atty. Tony Clayton.

PRESENT

Atty. Tony M. Clayton – Chairman
Dr. Eamon M. Kelly – Vice Chairman
Atty. Murphy F. Bell
Mr. Willie E. Hendricks
Mr. Myron K. Lawson
Dr. Leon R. Tarver II
Atty. Bridget A. Dinvault – Ex Officio

ABSENT

Mr. Diangelo S. Frazer
Mr. Darren G. Mire
Mr. Mike A. Small

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Chief of Staff Evola Bates
System Vice Presidents Monique Guillory- Winfield, Kevin Appleton, and Tony Moore
Interim Chancellor Flandus McClinton (SUBR), Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Freddie Pitcher (SULC), and Leodrey Williams (SUAREC)

BOARD COUNSEL

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Hendricks, seconded by Dr. Kelly, the agenda was adopted as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Dr. Diola Bagayoko, SUBR Professor spoke on Informational Item 6A.

Albert Samuels, SUBR Professor and Vice President of SUBR Faculty Senate spoke on Informational Item 6A.

Mr. Braxton expressed concerns on issues stated by Dr. Bagayoko and Albert Samuel.

AGENDA ITEM 5: ACTION ITEMS

A. Request approval of Operating Budgets, System – wide

Mr. Appleton presented highlights on the Operating Budget FY 2014-2015 for System, Board, and all campuses. He reported that Operating Budgets are due to the Board of Regents by September 5, 2014 and the Board of Regents has schedule hearings for September 24, 2014.

Chairman Clayton questioned if the operating budgets that were presented will balance their budgets for the fiscal year.

Mr. Appleton stated the budgets are balanced with assumptions made on the campuses and system level; hopefully the enrollment will materialize to support the budget presented.

On motion of Atty. Bell, seconded by Mr. Hendricks, the Finance Committee approved and so recommended to the Board, authorization of Operating Budgets, System – wide.

Motion carried unanimously.

B. Request approval of 2014-2015 Athletic Budgets, SUSLA

Chancellor Belton requested approval for the Athletic Budget that supports Men and Women Basketball at Southern University at Shreveport.

On motion of Atty. Bell, seconded by Mr. Hendricks, the Finance Committee approved and so recommended to the Board, the 2014 – 2015 Athletic Budgets at Southern University at Shreveport, Louisiana.

Motion carried unanimously.

C. Request approval of 2014-2015 Athletics Intercollegiate Operating Budgets, SUBR

On motion of Atty. Bell, seconded by Mr. Hendricks, the Finance Committee approved and so recommended to the Board, the 2014 – 2015 Athletics Intercollegiate Operating Budgets at Southern University Baton Rouge.

Motion carried unanimously.

AGENDA ITEM 6: INFORMATIONAL ITEMS

A. SUBR System-wide 2015-2016 Budget Organizational Scenarios

Dr. Mason reported the Budget Organizational Scenarios are to get a start on 2015-2016 Budgets on SUBR campus. He stated that even though this year's budget is balanced there is still a structural deficit. Dr. Mason stated looking at different organizational structures that might be able to save money on the expense side. He reported one scenario shows one administration managing the system and the campus, which may save \$1.5 to \$1.9 million dollars. He reported the other scenario takes the money that the SUBR campus contributes to the operation of the system office, which is called pool costs. By not paying pool costs to the system office will save the campus \$1.5 million dollars. He further stated with that scenario, it would reduce the system office by twenty two (22) people.

Chairman Clayton asked Dr. Thomas Miller, SUBR Faculty Senate President, if he could offer another option.

Dr. Miller stated there are a lot of duplication and by the elimination of positions that will save a lot of money.

Rev. Gant stated the original plan was to come together, bring the faculty, representatives of the alumni and then decide.

Dr. Tarver stated he thought the purpose of presenting the scenarios today was for a discussion document that would allow all interested parties to scrutinize the plans and present back ideas.

Chairman Clayton expressed he would like to see a plan from the faculty, and his urgency.

Atty. Dumas stated everyone have a whole year to put in their input.

Mr. Lawson stated the discussion should be about the quality of instruction.

Chairman Clayton reported that the Finance Committee is putting together a budget chart not choosing a President, Chancellor, or both.

Rev. Gant stated he would like to see the present plan budget operating where they are now.

Dr. Miller stated the structure should be determined and by the quality of service; they provide.

Dr. Mason explained the structure was put together to get a discussion started about next year's budget.

B. Update on the Food Service Contract, SUS

Atty. DeCuir reported Aramark accepted all the language in the contract subject to two things they want changed, one is the indemnification and the second is they want to charge the upgrade to the one card system to the financial commitment. He further stated they do not have the

estimated cost on what it is going to take to upgrade to the one card system but once they get the number, they will then decide.

Chairman Clayton asked when the contract would be signed.

Atty. DeCuir stated if they decide to accept Aramark's proposal, then immediately; but, if they do not agree, then they would have to work out a compromise. He stated on the one term maybe a week.

Further concerns where expressed about the length of Aramark's contract negotiation.

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

On motion of Mr. Hendricks, the meeting was adjourned.

Facilities and Property Committee
Friday, August 22, 2014
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana

Minutes

The meeting of the Facilities and Property Committee of Southern University Board of Supervisors was convened by Chairman, Atty. Walter C. Dumas.

PRESENT

Atty. Walter C. Dumas – Chair
Mrs. Ann A. Smith – Vice Chair
Atty. Murphy F. Bell, Jr.
Rev. Joe R. Gant, Jr.
Mr. Willie E. Hendricks
Dr. Leon R. Tarver II
Rev. Samuel C. Tolbert, Jr.
Atty. Bridget A. Dinvaot – Ex – Officio

ABSENT

Mr. Darren G. Mire

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Chief of Staff Evola Bates
System Vice Presidents Monique Guillory- Winfield, Kevin Appleton, and Tony Moore
Interim Chancellor Flandus McClinton (SUBR), Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Freddie Pitcher (SULC), and Leodrey Williams (SUAREC)

BOARD COUNSEL

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Atty. Bell, seconded by Rev. Gant, the agenda was adopted as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM

A. Approval of 2015 – 2016 Capital Outlay Budget and Five Year Capital Outlay Plan for 2015 - 2020, SUS

Mr. Appleton reported at the request of the Board of Regents they have compiled a system – wide request from each campuses capital request. He referenced the Board to the written report.

On motion of Rev. Gant, seconded by Atty. Dinvaut, the Facilities and Property Committee approved, and so recommends to the Board, Southern University System 2015 – 2016 Capital Outlay Budget and Five Year Capital Outlay Plan for 2015 – 2020.

Motion carried unanimously.

AGENDA ITEM 6: INFORMATIONAL ITEMS

A. Priority Projects Updates, by Campuses

Mr. Appleton provided a written and oral update on priority projects by campuses.

Rev. Gant asked about the road with the cave-ins on SUBR campus.

Mr. Appleton stated they have a project to improve the road.

B. Update on the Donald Carlye Wade House

Atty. Clayton inquired about the sign.

Mr. Endas Vincent, Director of Facilities, stated the sign is ordered.

Rev. Gant asked for a general update on where they are.

Mr. Vincent reported about 99 percent complete and the architect is working with the contractor on the punch list and warranty item.

Rev. Gant asked that the Facilities Committee go look at the Donald Carlye Wade House.

Atty. Dinvaut requested that Mr. Appleton address the concerns with the furniture.

Mr. Appleton reported there is still an issue with the furniture being incorrect and damaged.

Dr. Mason reported there are issues that involve an interior designer, purchase of furniture for the house. He stated their counsel and internal auditor are looking into those issues.

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

On motion of Rev. Gant, the meeting was adjourned.

Athletics Committee
Friday, August 22, 2014
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana

Minutes

The meeting of the Athletics Committee of Southern University Board of Supervisors was convened by Vice Chairman, Atty. Murphy F. Bell.

PRESENT

Atty. Murphy F. Bell – Vice Chair
Mr. Calvin W. Braxton, Sr.
Atty. Tony M. Clayton
Rev. Joe R. Gant, Jr.
Dr. Eamon M. Kelly
Mrs. Ann A. Smith
Atty. Bridget A. Dinvaut – Ex – Officio

ABSENT

Mr. Darren G. Mire – Chair
Mr. Raymond M. Fondel, Jr.
Mr. Mike A. Small

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Chief of Staff Evola Bates
System Vice Presidents Monique Guillory- Winfield, Kevin Appleton, and Tony Moore
Interim Chancellor Flandus McClinton (SUBR), Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Freddie Pitcher (SULC), and Leodrey Williams (SUAREC)

BOARD COUNSEL

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Dr. Kelly, seconded by Mrs. Smith, the agenda was adopted as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEMS

A. Continuation of Employment/Contracts for Head Coaches, SUBR

On motion of Mr. Braxton, seconded by Atty. Clayton, the Athletics Committee approved, and so recommends to the Board, continuation of Employment/Contracts for Head Coaches at Southern University Baton Rouge.

Motion carried unanimously.

B. Request approval of 2014-2015 Athletic Budgets, SUSLA

On motion of Rev. Gant, seconded by Mr. Braxton, the Athletics Committee approved, and so recommends to the Board, 2014 – 2015 Athletic Budgets at Southern University Shreveport, Louisiana.

Motion carried unanimously.

C. Request approval of 2014-2015 Athletics Intercollegiate Operating Budgets, SUBR

On motion of Rev. Gant, seconded by Atty. Clayton, the Athletics Committee approved, and so recommends to the Board, 2014 – 2015 Athletics Intercollegiate Operating Budgets at Southern University Baton Rouge.

Motion carried unanimously.

D. Request approval of a \$2 convenience fee for each ticket sold in the SU Ticket Office for SUBR road football games only.

Dr. Broussard, SUBR Athletic Director, reported the \$2 convenience fee usage is to underwrite the expenses of the Athletic Budget and not for raises. He stated if requested he could draft up a policy and will be more than willing to take recommendations from the Board on what the \$2 convenience fee usage should be.

On motion of Mr. Braxton, seconded by Atty. Clayton, the Athletics Committee postponed the request for approval of a \$2 convenience fee for each ticket sold in the SU Ticket Office for Southern University Baton Rouge road football games only to the next Board Meeting.

Motion carried. Vice Chair Bell opposed.

Mr. Lawson asked how long it would take to implement the \$2 convenience fee.

Dr. Broussard stated the turnover would be quick.

Atty. Dinvaut questioned how long it would take to draft a policy for the \$2 convenience fee.

Dr. Broussard stated not long at all.

Dr. Mason clarified that the \$2 fee on tickets is to away games and the money is going to be used to supplement the general budget and not for raises.

Chair Dinvaut stated the policy is important because it makes clear to the people that are buying away tickets and paying the \$2 service fee that the money is going to the benefit of the entire university. She stated that the policy should be in writing and transparent.

E. Request approval of New Parking Plan for Home Football Games, SUBR

Jeff LeDuff gave a PowerPoint presentation on traffic congestion, preferred attendee satisfaction, and safety at Southern University Baton Rouge on game days.

On motion of Atty. Dinvaut, seconded by Mr. Braxton, the Athletics Committee approved, and so recommends to the Board, authorization of the new parking plan for home football games at Southern University Baton Rouge.

Motion carried unanimously.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Atty. Dinvaut, the meeting was adjourned.